

3. International Union of Operating Engineers, Local 150, AFL-CIO (“the Union”), is an employee organization under ERISA, 29 U.S.C. § 1002(4); and a labor organization under the LMRA, 29 U.S.C. § 152(5).

4. RB Services is an “employer” within the meaning of ERISA, 29 U.S.C. § 1002(5) and the LMRA, 29 U.S.C. § 152(2).

5. RB Services and the Union are parties to an agreement known as the Private/Commercial Asphalt Paving Agreement between Northwestern Illinois Contractors Association and the International Union of Operating Engineers Local 150, AFL-CIO (attached as Exhibit A) (“CBA”) as well as other collective bargaining agreements pursuant to a Memorandum of Agreement dated August 1, 2014 (attached as Exhibit B).

6. The CBA and the Agreements and Declarations of Trust incorporated therein require RB Services to make fringe benefit contributions to the Funds. The Funds are “employee welfare benefit plans” and/or “plans” within the meaning of ERISA, 29 U.S.C. § 1002(3).

7. The CBA and Trust Agreements additionally require RB Services to:

- (a) Submit a monthly report stating the names and number of hours worked by every person on whose behalf contributions are required and accompany these reports with payment of contributions based on an hourly rate identified in the CBA;
- (b) Compensate the Funds for the additional administrative costs and burdens imposed by its delinquency through payment of liquidated damages in the amount of ten percent of untimely contributions, or twenty percent of such contributions should the Funds be required to file suit;
- (c) Pay interest to compensate the Funds for the loss of investment income;
- (d) Make its payroll books and records available to the Funds for the purpose of an audit to verify the accuracy of past reporting, and pay any and all costs incurred by the Funds in the audit where it is determined that RB Services’ was delinquent in the reporting or submission of contributions;

- (e) Pay the Funds' reasonable attorneys' fees and costs incurred in the prosecution of any action to require RB Services to submit its payroll books and records for auditing or the recovery of delinquent contributions; and
 - (f) Furnish to the Funds a bond in an amount acceptable to the Funds.
8. RB Services is delinquent and has breached its obligations to the Funds and its obligations under the Plans by failing and refusing to submit all of its contribution reports and its refusal to complete an audit as requested by the Funds.
9. The Funds have demanded that RB Services perform its obligations stated above, but RB Services has failed and refused to so perform (attached as Exhibit C).

WHEREFORE, the Funds respectfully request that:

- A. An account be taken as to all employees of RB Services covered by the collective bargaining agreement or agreements as to wages received and hours worked by such employees to determine amounts required to be paid to the Funds, covering the period January 1, 2014 to the present;
- B. RB Services be ordered to pay any amounts determined to be due pursuant to such audit;
- C. RB Services be ordered to submit all delinquent monthly contribution reports to the Funds stating the information required to be stated thereon, and to continue submitting such reports while this action is pending;
- D. Judgment be entered in favor of the Funds and against RB Services for all costs of auditing RB Services' records, and the Funds' reasonable attorneys' fees and Court costs necessarily incurred in this action as specified herein, or as subsequently determined all as provided for in the Plans and in ERISA;
- E. RB Services be permanently enjoined to perform specifically its obligations to the Funds, and in particular, to continue submitting the required reports and contributions due thereon to the Funds in a timely fashion as required by the plans and by ERISA; and
- F. The Funds have such further relief as may be deemed just and equitable by the Court, all at RB Services' cost.

COUNT II – CRF SUIT FOR AUDIT

1. This Court has jurisdiction over this action pursuant to Section 301 of the Labor Management Relations Act ("LMRA"), 29 U.S.C. § 185, and 28 U.S.C. § 1331.

2. Venue is proper in this Court pursuant to 29 U.S.C. § 185(a) because this Court has jurisdiction over the parties and each party is situated with this judicial district.

3. CRF re-alleges and incorporates herein by reference paragraphs 3 through 7 of Count I as paragraphs 3 through 7 and as if fully stated herein.

8. CRF is a labor management cooperative committee as that term is defined under Section 302(c)(9) of the LMRA, 29 U.S.C. § 186(c)(9).

9. The CBA places similar obligations on RB Services with respect to CRF as it does the Funds. RB Services is delinquent and has breached its obligations to the CRF by failing and refusing to submit all of its contribution reports and by its refusal to complete an audit as requested.

10. CRF has demanded that RB Services perform its obligations stated above, but RB Services has failed and refused to so perform. (See Exhibit C).

WHEREFORE, CRF respectfully requests that:

- A. An account be taken as to all employees of RB Services covered by the collective bargaining agreement or agreements as to wages received and hours worked by such employees to determine amounts required to be paid to CRF, covering the period January 1, 2014 to the present;
- B. RB Services be ordered to pay any amounts determined to be due pursuant to such audit;
- C. RB Services be ordered to submit all delinquent monthly contribution reports to the CRF stating the information required to be stated thereon, and to continue submitting such reports while this action is pending;
- D. Judgment be entered in favor of CRF and against RB Services for all costs of auditing RB Services' records, and the CRF's reasonable attorneys' fees and Court costs necessarily incurred in this action as specified herein, or as subsequently determined all as provided for in the Plans and in ERISA;
- E. RB Services be permanently enjoined to perform specifically its obligations to the CRF, and in particular, to continue submitting the required reports and contributions due thereon to CRF in a timely fashion as required by the plans and by ERISA; and

- F. CRF receive such further relief as may be deemed just and equitable by the Court, all at RB Services' cost.

Dated: March 20, 2019

Respectfully submitted,

By: s/ Steven A. Davidson
One of the Attorneys for the Plaintiffs

Attorneys for Local 150:

Dale D. Pierson (*dpierson@local150.org*)
Steven A. Davidson (*sdavidson@local150.org*)
Local 150 Legal Dept.
6140 Joliet Road
Countryside, IL 60525
Ph: (708) 579-6663
Fx: (708) 588-1647

Attorney for the Funds and CRF:

Steven A. Davidson (*sdavidson@local150.org*)
Institute for Worker Welfare, P.C.
6141 Joliet Road
Countryside, IL 60525
Ph: (708) 579-6613
Fx: (708) 588-1647